

DETROIT ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH

2008 Pastor's Profile

This profile is to be completed by each pastor under appointment.

DUE SEPTEMBER 1, 2008

Pastor: _____ Charge: _____

Paragraph 432.2 of *The Book of Discipline-2004* says: "The district superintendent annually shall develop with the pastor profiles reflecting the pastor's gifts, evidence of God's grace, and professional experience and expectations, and also the needs and concerns of the pastor's family. These profiles shall be reviewed annually and updated when appropriate to include:

a) Spiritual and personal sensibility: personal faith, call and commitment to ordained ministry, work through the institutional church, integration of vocation with personal and family well-being, life-style.

b) Academic and career background: nature of theological stance, experience in continuing education, professional experience, record of performance.

c) Skills and abilities: in church administration, leadership development, worship and liturgy, preaching and evangelism, teaching and nurturing, counseling and group work, ability to work in cooperation, ability in self-evaluation, and other relational skills.

d) Community context: the ability of the pastor to relate effectively to his or her community setting, such as rural, town, urban, suburban, and so forth.

e) Family situation.

Please read and reflect upon the above paragraph, then answer the following questions.

1. What excites you about being called by God in your present ministry?

2. What are your spiritual gifts, strengths, and pastoral skills?

3. How would you describe your leadership style?

4. Describe your spiritual practices and how you have grown spiritually in the past twelve months.

5. What are your core beliefs? What do you hold most sacred to understanding vital Christian faith and practice? Where would you place yourself on the theological continuum?

6. Continuing education. Report here your experiences of continuing education during the current year including books and periodicals read. What are your continuing education plans for next year? How is your plan a response to the needs in the congregation you serve?

7. Community context. Describe your preparation for, and experience with, relating to the context in which your charge is located. Do you believe you are able to relate effectively to the setting?

8. Family – please include in your description the number of persons living in your household, ages of minor children. Are there family needs that impact your ability to be appointed? Are there family issues that should be considered with an appointment change? (*special needs of your family members, spouse's career, etc.*)

9. Your appointment. The United Methodist Church is encouraging longer appointments to facilitate effective ministry. What is your expectation for how long you will be effective in your present appointment? What aspirations do you have for a future appointment?

10. Ministry beyond the local church: In what programs, ministries, activities have you been involved in through district, conference, jurisdiction, or general church arenas? Do you have interest in serving through a district or conference agency? If yes, in which areas?

Date _____

Pastor's signature _____